



GENDER AND RURAL TRANSPORT INITIATIVE

Uganda GRTI Country Status Report

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Introduction

- ❑ **Uganda Constitution: Equality between men and women and affirmative action for women**
- ❑ **National Gender Policy:** Central aim to incorporate a gender perspective into planning, resource allocation and implementation of all development programmes in the country
 - ❑ It complements all sectoral policies and programmes and defines structures and key target areas for ensuring that gender concerns are routinely addressed in all planning activities as well as in implementation, monitoring and evaluation of programme activities



Gender Transport Sector strategies

- ❑ Creating employment opportunities for women
- ❑ Promoting women's equal access to job opportunities
- ❑ Developing entrepreneurial skills of women
- ❑ Improving working and workplace conditions and
- ❑ Involvement of women in road programming and monitoring



Key Gender Strategies in the Road Sub-Sector

- ❑ 30% of women in the workforce and of small-scale contracting
- ❑ Effective sensitisation programmes to enlighten all the role-players on the benefits of involving both women and men
- ❑ Introducing flexible working hours to enable women to harmonize their domestic duties with the road works, and
- ❑ Increasing women's access to training opportunities



What has been Done

- ❑ Manual and guidelines developed
- ❑ Training and Sensitisation of DES
- ❑ A module on Gender Issues and Women's Participation in LB Road Works
- ❑ Involvement of both women and men in roadworks
- ❑ Contractor procurement gender sensitive
- ❑ Use of Gender Compliance Monitoring and Evaluation form to collect data on the extent of Contractors' compliance with gender issues



GRTI Project

Title: Dissemination of Gender Responsive Policies and Strategies for Sustainable Maintenance of Rural Roads to the District Local Governments of Uganda

Period: Six months (November 2002 – April 2003)

Funding: US\$ 14,000.



Summary of 2001/02 Danida Supported Formal Training To-date

Districts	Total No. of Persons Trained				Total Person Training-Days		
	District Staff		Contractors				
	Male	Female	Male	Female	Total	Male	Female
DRN Programme Districts	115	9	349	65	3219	2849	370
Other Districts	197	15	38	1	2892	2737	155
Total	312	24	387	66	6111	5586	525



Project Activities / Outputs

□ Activities

- Circulation of MoWHC's gender policies, strategies and guidelines to Local Governments
- A Gender sensitisation workshop for district engineers – *November 2002*
- A 2-month study to establish the good strategies and practices in rural roadworks

□ Outputs

- Documentation of the current strategies and practices used to address gender issues in planning and implementation of rural roads
- Reviewed Gender guidelines for District Engineers



Thank You