

# **Gender & Transport**

## **Module Two**

**Gender Integration at  
the Project Level**

# Module Goals

- **Goal - to offer Task Managers concrete options for incorporating gender in transport projects**
- **Orientation - to provide guidelines for gender analysis and planning in the Transport Sector**
- **Use - to indicate to clients some practical ways to include gender in transport program and project preparation**

# Gender Analysis for IMT Projects

**This is a tool to identify how women relate to IMT use:**

- **what are their daily tasks and why are they important**
- **who has access to and control over resources and benefits concerning IMTs**
- **what IMT needs men and women have and why**
- **linkages of above factors with the larger social, economic, political and environmental context providing opportunity/constraints to ensure equality of opportunity**

# Analysis (cont'd)

- **Gender analysis focuses on a review of the following key issues:**
  - **division of labor between men and women both in terms of productive and reproductive tasks**
  - **access to and control over resources overall as well as IMT use**
  - **women's specific IMT needs**
  - **constraints and opportunities associated with the introduction of IMTs**

# Gender Planning for IMT Projects and Project Components

- **Addressing participation patterns and assistance requirements of men and women at all steps of IMT policy and program development with a focus on:**
  - **promotion of meaningful partnerships in IMT development**
  - **taking into account gender dynamics in defining IMT solutions**
  - **addressing both practical and strategic needs for introduction of IMT options**

# Planning (cont'd)

- supporting women in their roles by mainstreaming them in IMT development activities and assisting them to mobilize and organize themselves to realize sustainability
- For successful gender IMT planning the following activities need to be undertaken:
  - promotion of gender equality as a responsibility of all staff in IMT project preparation
  - addressing imbalances in IMT development, between men and women, through appropriate planning, budgeting and utilization of gender experts

# Planning (cont'd)

- collection and analysis of information on differing roles & needs of men and women with respect to identification of IMT options
- stimulating the active participation of women themselves and their organizations in IMT project preparation
- raise awareness among women themselves to better understand their legal and social rights and responsibilities, particularly as regards IMT use and development

# Analysis/Planning Matrix

## Gender Analysis Leads to the Identification of

- actual division of labor between men and women
- women's access to and control of both regular transport services and IMTs
- development of a needs based IMT analysis for detailed project definition
- identification of constraints and opportunities related to the IMT options identified

## This Leads to Improvements in

- IMT related Gender Planning with strategies developed to overcome constraints and to utilize opportunities



# Preparation of Activity Profiles

- **Based on Socio-economic activities desegregated by women/girls, men/boys, time and location.**
- **Profiles include focus on:**
  - **production activities including paid and unpaid labor and activities**
  - **reproductive activities including unpaid labor for the household and community, leisure time, education and training**

# Preparation of a Resources and Benefits Profile

- **Based on access and control issues of both men and women**
- **Profiles include focus on:**
  - **resources such as land, equipment, labor, cash, education/training, transport modes including IMTs**
  - **benefits such as outside income, in-kind goods (foods, clothing, etc.), education, political power/prestige, increased use of transport modes including IMTs**

# Preparation of Needs Profile

- **Identification of needs of women listed in order of priority in terms of:**
  - practical needs
  - strategic needs
- **Identification of transport modes used including IMTs by:**
  - public transport
  - private transport for both group and individual travel
  - owned transport

# Preparation of Constraints and Opportunities Profile

- Prepared in terms of:
  - description of issues,
  - identification of constraints and opportunities as they relate to IMT use, with a focus on:
    - economic and demographic conditions
    - institutional arrangements
    - norms and values
    - political events
    - legislation
    - training and education
    - other