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# Transaid - Professional Driver Training in Zambia

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Uganda

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# Agenda



- Transaid - an overview
- What led to the professional driver training initiative
- Project scoping and potential partners
- The objectives of the project
- Project development and capacity building
- Project results to date
- Consolidation and quality assurance process

# Transaid - An Overview

# Origin of Transaid



- Transaid was founded by Save the Children and the Chartered Institute of Logistics and Transport



HRH's challenge to the UK transport industry to provide:

- Technical support
- Build the humanitarian aid supply chain in Ethiopia

HRH The Princess Royal

# About Transaid



- Transaid is an international UK development charity that aims to reduce poverty and improve livelihoods across Africa and the developing world through creating better transport
- We do this by building local skills and knowledge to make transport safer, cheaper, cleaner and more effective, ensuring better access to the essentials for everyday life such as healthcare, education and training, and economic opportunities
- Transaid's history goes back over 25 years and is strongly supported by the European Transport and Logistics Industry. Through combining this expertise with our longstanding experience of working in the developing world, we partner with organisations in the public and private sector including local community organisations, governments, institutions and donors to build capability and achieve our aims.

# Transaid - what we do



- Our core expertise:
  - Transport management systems and effective vehicle mgt
  - Professional driver training
  - Intermediate modes of transport



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# The Professional Driver Training Project - Zambia



# What led to this intervention?



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- Transaid's analysis of the safety concerns & public health issues – Driver training is just one part of the wider picture but a key starting point





## What led to this intervention? (2)



- Expressed need from operators for quality commercial vehicle training
- Responded to issues on harmonisation of standards & government lack of structures to manage quality of operations
- Clear message from regional and global organisations for national standards harmonised across the regions / trade routes

# Project Scoping



- Discussion with government bodies and identifying partners that were willing to take the intervention forward:
  - Malawi
  - RSA
  - Botswana
  - Zimbabwe
  - Zambia
- Zambia and the Road Transport Safety Agency (RTSA) who really embraced the issue (curricula development)

# Identifying Project Partners



- Exploration of partners:
  - Government
  - Private sector
- Explored options of establishing:
  - Transaid driver training centre
  - Partnering with existing failing institution

# The Objective of the project



- Turn the existing training centre (the ITCT) around
- Support the ITCT to be self funding and sustainable
- To develop internationally recognised / quality assured standards that are also sustainable
- Full engagement of the private sector in the process





# Project Development & Capacity Building



- Establishing consortium of international supporting companies - (MAN Truck & Bus, Britcom, Toyota, WW, 3PLs)
- Signing an MoU with the ITCT in August 2008
- Due diligence (operational, financial, H&S..)
- Period of intensive capacity building - Training of Driver Trainers:
  - Wincanton
  - Michelin
  - Ceva
  - Bibby Distribution
  - Hoyer
  - GND
- Institutional development of ITCT



# Results so far - 18mths on (1)



## Challenges:

- Despite demonstrable quality assured standards - private sector still reluctant to fully support (large Zambian hauliers)
- Government sector - provided support but moved slowly with respect to implementing national curricula

# Results so far - 18mths on (2)



## Successes:

- Private sector support and NGO support - market demand
- Skills of the ITCT trainers
- Endorsement of the quality of the training
- Ratio of students to trainer reduced by 40%
- No of practical hours driving increased 30%
- Quality and relevance of classroom training and material
- Developed outreach centres on the Copper belt and Southern Province
- Process has begun to rationalise the driver training process - now legally trainees have to go to recognised training school to get HGV licence

# Results so far - 18mths on (3)



- Number of people trained: (Jan 2009 - March 2010)

Class of training	Number Trained
Truck driver training courses	427
Refresher courses (existing drivers)	166
Motorcycle	65
Driver Assessments	104
Total number trained	761

- Order books full for 2010 for driver training at the ITCT
- Extension of training -Transport management, Haz Chem and Forklift driver training
- In addition - bus driver training provided at no cost to over 100 existing drivers

# Consolidation & Quality Assurance



- End of phase one of the project
- 5 year strategic plan created
- Continue periodic refresher training of trainers over next 5 years
- Continue to work closely with customers to get stats on reduction of crashes / reduction in operating costs
- Link with Tanzania for harmonisation of standards - National Institute of Transport

Thank you for listening  
..... any questions?



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